### Alabama Education Stability for Foster Students

### Madison City Schools Madison County Schools Huntsville City Schools

### 2018-2019 Local Education Agency (LEA) Collaborative Foster Care Plan

### LEA Students in Foster Care Overview

### Number of Students in Foster Care SY 2015-2016 (Enrolled for 2 Years Previous):

Madison City Schools - 29

Huntsville City Schools - 59

Madison County Schools - 33

### Number of Students in Foster Care SY 2016-2017 (Enrolled Previous School Year):

Madison City Schools -22

Huntsville City Schools - 66

Madison County Schools - 43

### Number of Students in Foster Care SY 2017-2018 (Currently Enrolled):

Madison City Schools - 28

Huntsville City Schools - 109

Madison County Schools - 65

### List Agencies in Collaboration:

Madison City Board of Education 211 Celtic Drive, Madison, AL 35758

Huntsville City Board of Education 200 White Street, Huntsville, AL 35801

Madison County Board of Education 1275 Jordan Road, Huntsville, AL 35811 Madison County Department of Human Resources 2206 Oakwood Ave NW, Huntsville, AL 35810 Policy Review and Revision (Describe how each agency in collaboration reviewed policies and the revisions made to policies as a result of reviews)

Madison City Schools: Policy Manual, Section VI. Students, Policy 6.1.2 - Admission to Schools

Huntsville City Schools: Policy Manual, Section VI. Students, Policy 6.1.2g - Admission to Schools

Madison County Schools: Policy Manual, Section VII Instructional Program, Policy 7.12 - Homeless, Migratory, Immigrant, Foster Care and ELL Enrollment/Education

Meetings between LEAs and DHR are held annually to make joint informed decisions about children in foster care and to remove barriers that may hinder the implementation of the Title I foster care provisions. During these meetings policies are reviewed and revised to comply with the state and/or federal guidelines. It is our goal to ensure that the appropriate interventions and strategies are in place to support foster care students to succeed in school.

Describe Collaboration and Coordination with Agencies (Include a list of team members, positions, signatures, and agencies):

Huntsville City, Madison County, and Madison City LEAs and the Department of Human Resources will conduct ongoing meetings and conversations to make informed decisions regarding children in foster care. All efforts are made to remove barriers that may hinder the implementation of the Title I foster care provisions.

### Foster Care Collaborative Team Members

Madison City Schools:
Natalia Dooley, Federal Programs Coordinator Waldlie Hoolly
Briana Hawkins, Social Worker Shu All
Maria Kilgore, Director of Special Education Mary Company
Roosevelt Carter, Transportation Specialist
Dorinda White, Director of Student Services Askila College
Huntsville City Schools:
Nicole Johnson, Special Populations Liaison // 1000 / Olux co
Scott Gillies, Transportation Coordinator
Cary Grant, Director of Student Services
Ann Marie Batista, ESOL Coordinator
Towana Smith, Federal Programs Coordinator South Smith
Amosene Sledge, Director of Special Education Amosene W. Sledge
Madison County Schools:
Michelle Stovall, Coordinator of Pupil Services
Kerrie Bass, Federal Programs Supervisor Vi Williams
Eddie McCord, Transportation Supervisor
Madison County Department of Human Resources
Tonita Phipps, Director Journal of the Control of t
Paul Arnold, Program Specialist Van Abrald

### LEA(s) Point(s) of Contact:

Madison City Schools: Natalia Dooley, Federal Programs Coordinator, (256)464-8370, ext. 10355, nadooley@madisoncity.k12.al.us; Briana Hawkins, Social Worker, (256) 541-7069, bbhawkins@madisoncity.k12.al.us

Huntsville City Schools: Nicole Johnson, Special Populations Liaison, (256)428-6884 (office), (256)529-8905 (cell), Nicole.Johnson@hsv-k12.org

Madison County Schools: Michelle Stovall, Coordinator of Pupil Services, (256) 852-2557, ext 61715 (office), (256) 929-8596 (cell), mstovall@mcssk12.org

DHR(s) Point(s) of Contact:

Tonita Phipps, Director, (256)427-6388, Tonita. Phipps@dhr.alabama.gov

Paul Arnold, Program Specialist, (256) 427-6201, Paul. Arnold@dhr.alabama.gov

Ondria Moore, Senior Social Worker Supervisor, (256) 427-6232, Ondria Moore@dhr.alabama.gov

- 2 C. F. R. §§ 200.331(d), 200.328(a); 34 C.F.R. §76.770; ESSA SECTION 1111(1)(e) LEAs must implement the Title I educational stability requirements of children in foster care, including ensuring that:
  - A child in foster care remains in his or her school of origin, unless it is determined that remaining in the school of origin is not in that child's best interest;
  - If it is not in the child's best interest to stay in his or her school of origin the child is immediately enrolled in the new school even if the child is unable to produce records normally required for enrollment; and
  - That the new (enrolling) school immediately contacts the school of origin, to obtain relevant academic and other records.

### Describe procedures for implementing the above provisions.

A student in foster care will enroll or remain in the student's school of origin, unless it is determined that remaining in the school of origin in not in such student's best interest. If it is not in a student's best interest to stay in the school of origin, a student in foster care may be enrolled in any school in the system that serves the attendance area in which the student is living, even if the student is unable to produce records normally required for enrollment. [Reference: 20 U.S.C. \$\\$6311(g)(1)(E)]

Madison City, Huntsville City, and Madison County LEAs will engage in a collaborative process with the Madison County Department of Human Resources (DHR) and foster parent(s) to determine the best interest of the student and ensure the student remains in the school of origin, if it meets the best interest of the child. If a foster parent enrolls a student without contacting DHR, LEA foster care liaison will contact DHR foster care liaison to initiate collaboration for the determination of the best interest of the child. If the best interest determination shows that it is not in the child's best interest to remain in the school of origin, the DHR caseworker, previous LEA, and foster parent(s) will collaborate with the new school to enroll the child immediately. The new enrolling school will contact the school of origin to obtain the student's academic records. The previous school will transfer the records within 15 work days to the new enrolling school.

ESSA Section 1111(g)(1)(E)(i) – A description of how the LEA in collaboration with the local child welfare agency will ensure that in determining whether it is in the child's best interest to remain in his or her school or origin, and LEA takes into consideration all factors relating to a child's best interest.

Description of how the LEA will work with child welfare agencies to develop a clear policy or protocol on how to make best interest determinations including making every effort to gather meaningful input from relevant parties, in addition to required child welfare and school representatives, in deciding what school placement is in a child's best interest. Include a description of protocols in this description.

Madison City, Huntsville City, and Madison County LEAs will engage in a collaborative process with the Madison County DHR to utilize current guidelines to make the best interest determinations for each student in foster care (see Best Interest Determination, Appendix A). The stakeholders will solicit input from all included parties, in addition to DHR and LEA representatives, to identify the school placement that is in the child's best interest. The following factors will be considered for the best interest determination for each student in foster care:

- 1. The child's preference
- 2. The views of the parents or the person with education decision-making rights
- 3. The child's attachment to school and staff
- 4. The placement of the child's siblings
- 5. The availability and quality of services in the current and potential schools to meet the child's education and social/emotional needs
- 6. School climate/safety
- 7. The impact of a school transfer, including the commute
- 8. The child's special needs

The cost of transportation will not be a factor in determining the child's best interest. The team will use the following possible supporting documentation for best interest determination:

- 1. Report cards
- 2. Progress reports
- 3. Test Scores
- 4. Attendance Data
- 5. IEP or 504 Plan
- 6. E-mails from individuals consulted during the best interest determination process
- 7. Other relevant documents

Madison County DHR caseworker shall document the best interest determination (Appendix A) in the child's Individualized Service Plan (ISP), including factors considered, participants involved in the collaborative process, the determination for school placement, and the placement made. The best interest determination will be made in a timely manner within first 3 days of the initial contact to determine the path for the solution that will be in the best interest of the student. Parties involved in the decision making will include, but are not limited to LEA staff, Madison County DHR foster care caseworker, other DHR representatives, foster parents, guardian ad litem (GAL) and other stakeholders as applicable. Documentation of the best interest determination shall be maintained in both the Madison County DHR child case file and the school's student cumulative record. The best interest decision may be revisited, if the student's situation changes to meet the needs of the student. If a change in placement is determined to be in the child's best interest, the school representative shall send this documentation to the new school as a part of the student's cumulative record. If records are requested from a district outside of Madison County, Alabama, the school representative shall contact the appropriate DHR state foster care POC (see Appendix B for appropriate DHR foster care contact).

ESSA Section 1112(c)(5)(B) Description of transportation protocols and procedures to include how additional costs for transportation will be calculated and funded as well as a policy for LEAs to resolve best interest disputes and interagency disputes related to transportation costs. Description must include how transportation and transportation costs will be monitored. (Include LEA and welfare responsibilities for providing transportation.)

Description of Dispute Resolution Policy.

### Transportation Protocols and Procedures

All children in foster care needing transportation to the school of origin will promptly receive transportation in a cost-effective manner and in accordance with the Madison County DHR's authority to use child welfare funding for school of origin transportation. If there are additional costs incurred in providing transportation to maintain children in foster care in their schools of origin, the Madison City, Huntsville City, and Madison County LEAs respectively will collaborate to provide transportation to the school of origin, while Madison County DHR will collaborate with the foster parent(s) and each LEA respectively to provide transportation as necessary.

Wherever possible, and where it is in the student's best interest, respective LEA buses and/or other modes of transportation should be utilized for transportation according to the following procedure:

- LEAs will advise DHR within 5 school days whether it is able to transport the student in question by school bus, and if so, respective LEA will arrange transportation within 5 school days.
- During the interim period of up to 5 school days during which LEA is arranging transportation, DHR will make all reasonable efforts to provide alternative transportation to ensure that the child does not miss school.

If the LEA advises DHR that it cannot transport a student by school bus, DHR will arrange for safe and timely transportation, using one or more of the following options:

- Foster parents reimbursed at the State mileage rate using Title IV E Foster Care Maintenance Payment
- Friends, relatives and neighbors of the child or foster parent reimbursed at the state mileage rate
- Employees of DHR and residential programs
- Public transportation paid at the established rate
- Contracted transportation

### **Dispute Resolution Policy**

It is the responsibility of Madison County DHR and LEA to collaborate in determining the child's best interest for school enrollment and to resolve any conflict concerning the school enrollment determination. Whenever possible, Madison County DHR and LEA will attempt to informally resolve any enrollment dispute involving a child in foster care. The Madison County DHR and LEA will pursue the formal dispute resolution procedures below when informal resolution is not possible, or when informal resolution would result in disruptions to the child's education. As described above, following the best interest determination process, Madison County DHR has ultimate authority to decide whether to keep a student in out-of-home care in his or her school of origin or transfer him or her to the student's local zoned school. If Madison County DHR caseworker's decision is contrary to the recommendation of LEA, the caseworker will provide LEA with a written explanation of his or her decision. The LEA may then contact Madison County DHR Foster Care POC to state LEA's reasons for disagreement, and if persuaded, the director may override the caseworker's decision and direct enrollment as the school LEA recommends. Or, if necessary, Madison County DHR will convene a Family Team Decision-Making Meeting to discuss and resolve the dispute. While any such dispute is pending, the child shall remain in his or her school of origin with transportation provided as previously arranged.

Level I: LEA-level Dispute Resolution with the Superintendent or Designee

- Written Notice, Appendix C
- Dispute Form, Appendix D

Level II: State-level Dispute Resolution
Julie Turner, Foster Care Point of Contact

Alabama State Department of Education

Phone: (334) 242 8199 Email: jturner@alsde.edu ESSA Section 111(g)(1)(E)(ii)-(iii) Describe protocol for a child in foster care to be immediately enrolled in a new school.

Please note the following definitions when enrolling foster care students:

- "Immediate" means no later than one school day after notification of intent to enroll.
- "Enrollment" means the child is attending classes and participating fully in school activities.

The enrollment of children in foster care shall not be denied or delayed due to any of the following barriers that are specifically prohibited by applicable law, which may include the following:

- Lack of birth certificate
- Lack of school records or transcripts
- Lack of immunization or health records
- Lack of proof of residency
- Lack of transportation
- Guardianship or custody requirements
- Lack of social security card

To begin the enrollment process, the child's DHR caseworker will complete the Foster Care Intake Form (Appendix F) at the school to enroll a child who is in foster care. DHR will provide the Intent to Enroll/Withdraw form (Appendix E) to the respective LEAs. Other adults, as permitted by DHR may be required or permitted to assist with enrollment of the child, but the DHR caseworker will always direct the process and be the primary contact for the LEA staff.

DHR need not produce the child's school record at the time of enrollment in order to enroll the child in school. The school/district the child most recently attended is responsible for transferring the education records of the child directly to the school where a child is seeking enrollment.

Foster care parents, DHR social worker, or other legal guardians will be allowed to immediately enroll children in foster care in the school district without having the necessary paperwork (birth certificates, shot records, academic records, special education records, etc.). This is to help aid the student with a smooth transition into the district. The receiving school district will contact the school district of origin for the records and make adaptations as needed. DHR will collaborate with the involved LEAs to provide

the After enrollment, the following guardianship or legal custody documents shall be provided for verification by the foster family or Madison County DHR:

- Power of attorney
- Affidavit
- Court Order
- A letter on the letterhead of the placement agency that has custody of the child explaining that the child is in foster care
- Other documents providing information regarding the student's foster care situation

Madison City BOE Approval: May 9, 2018

Huntsville City BOE Approval:

Madison County BOE Approval:

# Best Interest Determination for Foster Care School Placement

# Madison County DHR Huntsville City Schools Madison City Schools Madison County Schools

What school does the child prefer? Why?
If a person was identified, who did the child invite?
meeting? I Yes I No
Was the child or youth informed of the benefits in inviting a significant person to attend the
school.
immediately at the new school with all educational records provided to the new
Note: If a change in educational placement is needed, enrollment should take place
Name of School /District:
The student will be enrolled in the school of current residence.
Based on the best interest determination, a change in school placement is needed.
placement. Name of School/District:
☐ The student shall remain in the school in which the child was enrolled at the time of
Determination:
Date of Best Interest Determination Meeting:
Grade Placement:
School/District of Current Attendance:
Child's Name:

# Signature Page

The following individuals participated in determining the school placement that is in the student's best interest:

1		7	T	T	1			7				
	Other	Other	EL Representative	Other significant person(s) the child or youth wishes to attend	The child's guardian ad litem	Birth parent(s) or prior custodian(s)	IEP team for special education purposes, if applicable	DCS representative from child's school at time of placement	Current custodian (if not DHR)	DHR service worker or supervisor	Child or youth in care	Participants
												Printed name Title and/or relationship with child
		•										Signature
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Agree with determinati (circle)
	S	No	No	No	No	No	8	No	No	No	No	Agree with determination? (circle)

questions suggest a change of placement is in the child's best interest. The student remains in the school at time of placement unless the answers to the following

- What is the child's permanency goal and plan?
- 2. What is the expected date for achieving the permanency goal?
- ţ. How many schools has the child attended? How many schools has the child attended this and physically? year? How have the school transfers affected the child emotionally, socially, academically,
- 4. What is the safety considerations related to school placement?
- Ņ Which school does the student prefer? Why? How was this information obtained?
- 6. How does the child feel about any upcoming moves?
- 7. placement provider prefer? Why? Which school do the birth parents or prior custodians as appropriate, and the child's current
- 8. What school(s) do the child's siblings attend?
- 9. How is the child performing academically?
- 10. Does the child have a current IEP, 504 Plan, or I-ELP (EL Plan)?
- 11. If the student has a current IEP, is specialized transportation identified as a related service?

	house
technical program)	12. Does the child participate in other spe
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	other
	cialize
	d instruction? (e.g., gifted
	(e.g.
	, gifted
	l program, career and
	career a
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	13. 1
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or inte	c/caree
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that t	chool
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her	pro
erests of the student that the other school does no	/career goals? Does one school have programs and acti
does	and
not	acti
have?	vities

- 14. Describe the child's ties to his or her current school, including significant relationships and involvement in extracurricular activities?
- 15. Would changing schools affect the student's ability to earn full academic credit, participate in sports or other extra-curricular activities, proceed to the next grade, or graduate on time? If so,
- 16. Would the timing of the school transfer coincide with a logical juncture, such as after testing, after an event that is significant to the child or at the end of the school year?
- 17. How would the length of the commute to school impact the child?

Attach any supporting documentation used in making this determination of best interest. (The following is checklist of sample documents that may be considered. The list is not intended to be exhaustive.)

### **ESSA County and Point of Contact List**

County	ESSA Point of Contact	Phone Number
Autauga	Treva Barnes	334-358-5030
Baldwin	Elizabeth Erwin	251-947-8366
Barbour	Cari Moore	334-775-2014
Bibb	Malori Dowdle	205-926-2914
Blount	Brooke Easterwood	205-274-5258
Bullock	Juanita Smith	334-738-0124
Butler	Lisa Butts	334-382-4416
Calhoun	Chanetta Sims	256-240-2040
Chambers	Julia Hyde	334-864-4001
Cherokee	Amber Spears	256-927-1454
Chilton	Patty Drake	205-280-2042
Choctaw	Gloria Graham	251-459-9711
Clarke	Janice Chapman	251-275-7016
Clay	Felicia Montgomery	256-396-6810
Cleburne	Carrie Pollard	256-463-1719
Coffee	Amanda Wallace	334-348-2044
Colbert	Tonya Holden	256-314-4942
Conecuh	Kimberly Guidroz-Oputa	251-578-3954
Coosa	Deanna Bonagura	256-377-2014
Covington	Lesa Syler	334-427-7921
Crenshaw	Laura Hollis	334-335-7049
Cullman	Amanda Buchanan	205-554-1174
Dale	Sabra Branch	334-445-4924
Dallas	Sherrie Whiddon	334-874-1432
DeKalb	Angela Bell	256-844-2762

### **ESSA County and Point of Contact List**

County	ESSA Point of Contact	Phone Number
Elmore	Holly Christian	334-514-3235
Escambia	Stephanie Paul	251-809-2024
Etowah	Karen Probus	256-549-4231
Fayette	Myra Rainey	205-932-1685
Franklin	Stacy Carden	256-331-5913
Geneva	Denise Hanks	334-684-5845
Greene	Latonya Hanible Wooley	205-372-5031
Hale	Shana Lucy	334-624-5838
Henry	Julie Lindsey	334-678-0459
Houston	Stephanie McKnight	334-585-4119
Jackson	Shannon Heikkinen	256-575-6034
Jefferson	Tonya Ryan-Coker	205-423-4563
Lamar	Rachel Oakes	205-695-5016
Lauderdale	Jennifer Bolton	256-765-4009
Lawrence	Heather Bigbee	256-905-3105
Lee	Keitha White	334-737-1143
Limestone	Tracy Miller	256-216-6405
Lowndes	Linda Body	334-548-3810
Macon	Kenyatta Walker	334-725-2129
Madison	Paul Arnold	256-427-6201
Marengo	Tawanna Jones	334-295-2027
Marion	Darlene Palmer	205-921-6014
Marshall	Suzanne Ray	256-582-7174
Mobile	Marie Fain	251-450-7067
Monroe	Jane Mims Agee	251-743-5921

### **ESSA County and Point of Contact List**

County	ESSA Point of Contact	Phone Number
Montgomery	Misty Macon	334-514-3219
Morgan	Tiffany Reaves	256-301-8620
Perry	Rodney Kinard	334-683-5500
Pickens	Tracy Hardy	205-367-1524
Pike	Leslie Kelly	334-807-6130
Randolph	Nikki Wynn	256-357-3008
Russell	Carolyn Shaw	334-214-5898
St. Clair	Alison Boyd	205-812-2153
Shelby	Kim Mashego	205-669-3042
Sumter	Sherita Love	205-652-5042
Talladega	Nicole Parker	256-761-6601
Tallapoosa	Brenda Floyd	256-825-3719
Tuscaloosa	David Massey	205-554-1181
Walker	Kristie Alexander	205-387-5482
Washington	Cassandra Goldman	251-847-6121
Wilcox	· Brandon Dale	334-682-1222
Winston	Pamela Southerland	205-489-1516

## Appendix C

# Written Notice

school district has determined that the appropriate school placement for TUDENT'S NAME is SCHOOL NAME. We understand this is neither the school of rigin nor the school requested by Therefore, we are providing this explanation of ur decision and information about how you may appeal the decision. We have determined that it is in student's best interest to attend SCHOOL NAME because:	o:	Date:
	school district has determined that the approst of the school district has determined that the approst of the school requested by Therefore, we some decision and information about how you may appeal the decision. The student's best interest to attend SCHOOL NAME because:	Delivered via: school district has determined that the appropriate school placement for STUDENT'S NAME is SCHOOL NAME. We understand this is neither the school of origin nor the school requested by Therefore, we are providing this explanation of our decision and information about how you may appeal the decision. We have determined that it is in the student's best interest to attend SCHOOL NAME because:

Once the Dispute Form is received, the superintendent or designee will arrange for a personal conference with you, the student (if appropriate), and at least one representative from the local child Within five (5) business days of the personal conference, the superintendent or designee will inform place as expeditiously as possible. welfare agency (Madison County DHR) within ten (10) business days, and the conference will take

appeal to the State: superintendent's resolution is not satisfactory. If the local Board resolution is not satisfactory, you may You may appeal to the local Board of Education in writing within ten (10) business days, if the

you (the educational decision-maker) of the decision in writing.

Julie Turner, Foster Care Point of Contact

Alabama State Department of Education

Phone: (334) 242 8199

Email: jtumer@alsde.edu

If you have questions about this decision or how to appeal it, please contact:

Natalia Dooley, Foster Care Point of Contact

Madison City Schools

Phone: (256) 464 8370

Email: nadooley@madisoncity.k12.al.us

## Appendix D

# Dispute Form

To appeal the district's decision, please complete this form and submit it by the date indicated on the Written Notice you received from the school. You may submit this form by any of the following methods:

• Return the paper form to any school in this school district; or	• •
(address).	
Student Name:	Stude
School in which enrollment is sought:	Schoo
I am the educational decision-maker for this student, and I believe the school in which we are seeking enrollment is in the student's best interest because:	I am t
I believe the student has a right to attend this school because:	I belie
If you would like to provide additional information, please attach it to this form.	If you
The student shall remain in the school of origin, receiving all appropriate educational services including	The st
transportation, until the dispute reaches its final resolution. Once this Dispute Form is received, the superintendent or designee will arrange for a personal conference with the educational decision-maker, the student (if appropriate), and at least one representative from the local child welfare agency within	transp superi the st
five(5) business days, and the conference will take place as expeditiously as possible. Within five (5) business days of the personal conference, the superintendent or designee will inform the educational decision-maker of the decision in writing. The educational decision maker of the decision in writing.	five(5 busing decision
State if the local resolution is not satisfactory.	State
Educational decision-maker's name:	Educa
mail:	Email:
none:	Phone:

Appendix E

MADISON COUNTY

DEPARTMENT OF HUMAN RESOURCES

2206 Oskwood Avenue, NW
Hunteville, AL. 35810-4498

MAIN NUMBERS

Child Welfare: (256) 427-6200 Food Assistance: (256) 427-6000

Child Support: (256) 427-6100 JOBS & TANF: (256) 427-6050

FAX NUMBERS

Child Abuse and Neglect: (256) 427-8357 & Child Welfare: (256) 427-8379

Child Abuse and Neglect: (256) 427-8357 & Child Welfare: (256) 427-8379

Child Support & JOBS: (256) 427-8142 or (258) 427-8371

Child Support & JOBS: (256) 427-8338

Food Stamps & TANF: (256) 427-6338

Tonita K. Phipps, MSW Director

Tyron Newton, MSW Assistant Director- Child Welfare Program Rachel P. Heard, MSW Assistant Director- Financial Programs

# NOTICE OF INTENT TO ENROLL/WITHDRAW

withdraw/enroll the child to/from school as indicated. The Madison County Department has custody of the below named child and intends to

Telephone Number: Child's caseworker:

I. General Information			
Verification Date:		DHR Worker:	
Parent/Guardian Name: Parent/Guardian Phone #. Placement Address:	#	DHR Worker phone#:	
Student(s) Name level	Previous School	ool Enrolling School	Grade
Enrollment – Date	Date	Withdrawal – Date	
III. Documentation Provided	ded		
Power of Attorney Court Order Affidavit DHR Placement Letter Other document explain	Power of Attorney Court Order Affidavit DHR Placement Letter Other document explaining foster care situation (i.e. Safety Plan, etc.)	ity Plan, etc.)	
IV. Transportation Services:	es:		
Check all that apply	Type of Service	Notes	
	Parent/Guardian personal vehicle		
	DHR worker transport		
	School System bus/transportation		
	Other		
V. Additional Notes			