

MADISON CITY SCHOOLS

STRATEGIC PLAN - A VISION FOR THE FUTURE

VISION:

To empower students for global success

MISSION:

Madison City Schools, with effective leadership and community cooperation, will provide all students a nurturing environment, an uncompromising excellence in instruction, a relevant and rigorous curriculum and state-of-the-art facilities so that they can achieve their fullest potential, strive toward global learning, compete worldwide in the workforce and contribute positively to society.

BELIEFS:

- All people have worth and should be treated with dignity and respect
- Every individual has a right to an exemplary education
- Individuals learn in unique ways, and high expectations increase individual student learning and performance
- High standards of excellence should be maintained throughout schools
- Well-educated citizenry is essential for strengthening every component of society
- Education requires the collaboration of communities, families, industries and schools
- Technology is an essential component of an effective education
- Research based professional development for teachers and leaders will improve student achievement.

GOALS:

1. Madison City Schools students will receive a quality education, which will enable them to achieve excellence in their lives
2. Madison City Schools facilities, technology and employees will meet the highest standards that are conducive to safety, learning and educational service delivery
3. Madison City Schools will secure the financial resources necessary to achieve our goals and use the best management practices to ensure fiscal responsibility
4. The City of Madison Board of Education will communicate and work with the community, governmental agencies, staff, families and students to engage all stakeholders in supporting our school district.

STRATEGY ONE:

We will

- Ensure all students have a relevant and rigorous curriculum, which will enable them to graduate with the ability to apply their knowledge in college, work, and adulthood

Action Steps:

- Promote understanding of academic content at much higher levels by weaving interdisciplinary themes and their application into core subjects: (Global Awareness and Civic, Financial, Economic, Business and Entrepreneurial Literacy)
- Adopt college and career-ready standards in all academic areas
- Provide programs that instill a positive self image and sense of responsibility
- Review service learning opportunities for pre-kindergarten – twelfth grade students
- Provide broad and rich extra and co-curricular activities for all students
- Research globally recognized instructional educational programs and delivery systems
- Work in conjunction with higher education and industry to develop a curriculum to ensure all students are prepared for college and/or workforce entry
- Actively recruit and retain quality personnel which are highly motivated and innovative
- Develop a one year/multiyear embedded professional development plan to ensure teachers implement researched based methodologies, innovations and technologies in daily instructional strategies
- Provide access to appropriate technology for teachers and students
- Conduct system-wide benchmark student assessments reflective of state, national, and international standards
- Continue data driven instructional planning
- Expand and develop fine arts/language instruction opportunities at the elementary level

STRATEGY TWO:

We will

- Have students and teachers recognized at the state, regional, national and global levels
 - Develop an interactive state-of-the-art public/community relations program
 - Recognize and reward excellent employee performance through local, state and national media and on the worldwide web

STRATEGY THREE:

We will

- Ensure state of the art facilities
 - Develop and implement a three and five year plan for all facilities that is updated annually
 - Optimize school and technology configurations
 - Investigate innovative school calendar and schedule options
 - Ensure each school's master schedule protects instructional time and optimizes student learning opportunities

STRATEGY FOUR:

We will

- Secure financial resources necessary to achieve our goals and use the best management practices to ensure fiscal responsibility
 - Develop and implement a comprehensive five-year plan for funding needs and revenue sources
 - Categorize funding needs and communicate needs to the public and private sector
 - Partner with community, state and national leaders to ensure funding supports our mission
 - Establish a Madison City Schools Legacy Program/Foundation

STRATEGY FIVE:

We will

- Have students and teachers recognized at the state, regional, national and global levels
 - Develop an interactive state-of-the-art public/community relations programs
 - Recognize and reward excellent employee performance through local, state and national media and on the worldwide web
 - Establish a reliable up-to-date presence on social media
 - Ensure the district and local school websites have current as well as historical information of interest to all stakeholders
 - Implement a district-wide calendar so all community members can be aware of events taking place in the district